

Personal Data Protection Statement

Effective 28 May 2026

Hubexo Singapore Pte. Ltd. together with its subsidiaries, affiliates and related and associated companies (collectively referred to as "**Hubexo**") respects and is committed to the protection of your personal data and your privacy. This is the Personal Data Protection Statement which Hubexo may update from time to time. You may visit our Website and browse without having to provide any personal data.

Collection, use and disclosure of your personal data

In general, your personal data may be collected, used and disclosed by Hubexo and its service providers and agents in the following ways:

- Providing a database of projects and their participating consultants, contractors and other related organisations
- Providing project leads and construction industry intelligence to our clients through your purchase of our products and services
- Conducting and completing transactions (e.g. processing orders; fulfilling orders)
- Providing customer service (e.g. responding to queries; sending alerts and newsletters)
- Managing our business, internal records and your relationship with Hubexo
- Administering events and activities (e.g. processing your registration of interest at or for Hubexo events, training courses or competitions; extending and processing invitations; managing admissions)
- Conducting marketing promotions (e.g. sending of marketing materials and invitations)
- Conducting market research and improving the quality of products and/or services offered (e.g. performing market analysis)
- Complying with applicable laws, regulations and other requirements (e.g. providing assistance to law enforcement agencies, regulatory authorities and other governmental agencies; performing internal audits)

In the event of a potential, proposed or actual sale/disposal of business or interest, acquisition, merger, re-organisation or funding exercise relating to any member of Hubexo ("**Transaction**"), your personal data may be required to be disclosed or transferred to a third party as a result of the Transaction. You hereby acknowledge that

such disclosure and transfer may occur and permit Hubexo to release your personal data to such third parties and their advisers/representatives.

Cookies and similar technologies

Our websites use cookies, pixels and similar technologies, including those provided by third-party analytics service providers. These technologies collect information about your device and your interactions with our websites, such as the URL of pages visited and the version of the browser in which your computer is operating. Some of the information collected via these technologies may, when combined with other information (for example, when you are signed in to a Hubexo service), be capable of identifying you.

We use this information to operate, secure, analyse and improve our services, to make your use of Hubexo's websites easier, to customise the websites based on consumer preferences, compile statistics, analyse trends and otherwise administer and improve Hubexo's websites. Certain features of Hubexo's websites may not work without the usage of these technologies.

Where the Personal Data Protection Act permits us to rely on the Business Improvement Exception or the General Legitimate Interests Exception (for example, to analyse product usage, improve our services, or detect misuse), we may rely on those exceptions in addition to consent.

Contact us

If you have any enquiries, comments or suggestions about the collection, use and/or disclosure of your personal data or this Statement, please contact the Data Protection Officer of Hubexo by email at privacy.sg@hubexo.com.

If you would like to receive information about the personal data we have in relation to you, to update such personal data or to withdraw any consent you have provided to us previously, please contact our Data Protection Officer by email at privacy.sg@hubexo.com.